

William **L.** Scholarship
Clay and Research Fund

**THE ECONOMIC IMPACT OF
THE WILLIAM L. CLAY
SCHOLARSHIP AND RESEARCH FUND
ST. LOUIS, MISSOURI
1985-2009**

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**2009 Clay Scholarship and Research Fund
Economic Impact Analysis
Summary**

- **The cost to educated Clay Scholars since 1985 exceeds \$5.6 million**, according to tuition information furnished by colleges and universities. This figure represents a significant roadblock that once stood between the Clay Scholars and a college education, but the work of the Clay Scholarship Fund has transformed this into a \$5.6 million investment in the future.
- Our records show that Scholars have attended **51 major colleges and universities**, including seven partner schools boasting ten or more Scholars since the Fund's inception. Saint Louis University and the University of Missouri at Columbia also hosted Scholars in the double digits.
- Of the **31 high schools** that have supplied Clay Scholars, **Normandy High School** was the most popular school with around **20 percent** of Scholars on record for the study. Nine other schools provided for 5 or more Clay Scholars.
- Scholars have pursued a wide variety of degree programs, with **Business Administration, Biology and Education** ranking as the most popular choices for a major field of study. The Fund remains dedicated to allowing students to choose whichever major they wish.
- About **two-thirds of Clay Scholars and Alumni** are **currently located in the St. Louis Metropolitan Area** (including the First Congressional District and all areas of St. Louis County and St. Louis City). This represents a trend of investment in Clay Scholars returning directly to the St. Louis community.
- Clay Scholarship Alumni have become successful in many different **career fields**. Most popular among these career fields are **business administration and law**. Other popular industries include **education, pharmaceuticals and engineering**. The Clay Scholarship and Research Fund helps talented high school students become successful college students and then become the industry leaders of tomorrow.

INTRODUCTION

The William L. Clay Scholarship and Research Fund enters its 25th year with a formidable track record of assisting nearly 200 St. Louis area students with full or partial tuition payments. Clay Scholars, with the support of the Fund constantly behind them, have excelled at universities across the nation in a variety of disciplines. Alumni can be found in myriad career fields, contributing valuable services to society and, in many cases, helping in the economic development of the St. Louis region.

The cost of educating the Scholars—185 current scholars and alumni on record—exceeds \$5.6 million. This daunting figure tells the story of what can stand between the students living in the First Congressional District and achieving their dreams of a college education and a prosperous career. The William L. Clay Scholarship and Research Fund has stepped in to help bridge the gap between these students and their bright futures.

Part of the program's success is the way that it operates. It's not simply a handout system for underprivileged students. The Fund selects high school students with obvious potential for future success who face economic hardships due to no fault of their own. By paying all or part of the student's tuition, the Fund has leveled the playing field between that student and his or her peers from more privileged backgrounds. In this way, the Fund is not only helping individuals to reach new heights, but is also addressing a widespread social problem that keeps economically-challenged people from entering college classrooms and climbing the socio-economic ladder. Addressing these sorts of problems has been a cornerstone of William Clay's political career, and the work continues in no small way with his namesake scholarship program.

Thus, the William L. Clay Scholarship Fund has turned economic challenge into economic development. The \$5.6 million dollars that once stood between the Scholars and their education has been transformed into an investment in a talented and capable group of professionals who spread positive economic development throughout the country. About 67 percent of Scholars are currently located in St. Louis, meaning that this investment in the Scholars has been undeniably fruitful for the St. Louis community. The work of the William L. Clay Scholarship and Research Fund is a step forward not only for the Scholars themselves, but for society at large.

THE CLAY SCHOLARS: WHERE THEY CAME FROM

The Scholarship Fund began in 1985 with its smallest scholarship class—just two members. Alissa Bonner and Christopher Simmons would both go on to true success, with Bonner graduating from Howard University and joining William Clay, Jr.'s congressional staff as Simmons graduated from Howard's medical school in 1993.

The Fund grew in both number and prominence in later years. Several classes in the late 1980s and 1990s comprised more than ten students a year. Even as the cost of higher education began its skyrocketing climb near the turn of the century, the Fund's Board of Directors remained dedicated to their current and future students, always giving adequate financial assistance to as many students as possible.

Directors have chosen Scholars from a wide variety of high schools—31 schools since the Fund's inception, focusing on a student's potential for success. Based on high school information available for 112 of the Scholars and Alumni, nearly 20 percent of students graduated from Normandy High School in St. Louis. Several city schools—Vashon High School, Sumner High School, Central Visual and Performing Arts High School, Metro High School, Cleveland NJROTC Academy, Beaumont High School and Gateway Institute of Technology—were also well-represented with five or more scholars over the years. Hazelwood East High School and University City High School have also had five or more graduates enter the Clay Scholarship Fund.

Although the majority of students have come from public schools, students from private schools like Rosati-Kain High School or Incarnate Word Academy have also been welcomed into the ranks of the Clay Scholars. Potential, determination and financial need remain the fundamental criteria for selecting Clay Scholars.

THE CLAY SCHOLARS: WHERE THEY'VE BEEN

The Clay Scholars have attended 51 of the country's institutions of higher learning, stretching the impact of the fund across the nation. Scholars have chosen schools in the Northeast like the University of Pennsylvania or New York University, and many have gone to the South, to traditional colleges like Morehouse College or Tuskegee.

But perhaps even more laudable is the Fund's ability to finance schools close to home. Scholars have attended five schools in the Greater St. Louis Area: Harris-Stowe State College, Maryville University, Saint Louis University, the University of Missouri-St. Louis and Washington University. The tuition payments to these schools help support St. Louis' status as a center for higher learning.

The fund has had a similar impact in the state. In addition to the five St. Louis area schools, Scholars have attended nine other Missouri schools, including the University of Missouri's flagship campus in Columbia and Lincoln University in Jefferson City.

The Fund has paid tuition to both public and private schools alike, never taking into account anything but the student's desire to obtain a quality education. Washington University, Benedict College, Harris-Stowe, Miami of Ohio, University of Missouri, UMSL and Wilberforce University have all educated over 10 William Clay Scholars in the past 25 years. The Fund has helped to create a virtual pipeline from the neighborhoods of District One to these prestigious schools.

In the course of its history, the Fund has partnered with several schools—Washington University, Benedict College, Miami, Lincoln, UMSL, Fisk and Wilberforce University—to further support their students in pursuing an education. By working with these schools to help cover the cost of education, the directors and officers of the William Clay Scholarship and Research Fund one again demonstrated their dedication to scholarship.

Once arriving on campus, Clay Scholars began pursuits in a variety of fields of study. The most common choice for Scholars was a degree in business administration, with biology and education following close behind as the most popular majors. Psychology and engineering became the subject of choice for about 7 percent of Scholars respectively. Of the 111 Scholars' degrees on record, there are 8 Scholars with degrees in media arts, communications or journalism. Computer science, political science and chemistry round out the list of common degrees for Clay Scholars.

The Clay Scholarship Fund is solely dedicated to helping students earn whatever degree they wish, regardless of their choice of studies. The Fund helped Michelle Walton in a Bachelor of Arts in Theater from Miami University in 1998, and the Fund has helped four Scholars earn degrees in music performance or education. The Clay Scholars truly

represent a well-rounded approach to a comprehensive education, and the Fund has always stood firm behind them in their special pursuits.

THE COST OF EDUCATION

Paying for 185 students to earn their undergraduate degree is no small task. According to records obtained from the Scholars' 51 educational institutions, the total cost of educating all Scholars and Alumni to date is \$5,602,843.

Upon further analysis, this estimate entails an average of \$30,285 for four years of education per scholar. This average represents a mean between more expensive schools and more affordable ones, but shows that the Fund has been dedicated to helping students whether they choose an education with a large or small price tag attached.

It is important to note that this \$5.6 million figure—the focus of this research project and paper—is not meant to represent an actual amount for the tuitions paid by the William L. Clay Scholarship and Research Fund. That information is public record and available upon request. This \$5.6 million instead represents the cost of educating the scholars without regard to the actual tuition paid by the Fund.

The critical point to notice is that without the help of the William L. Clay Scholarship and Research Fund, many of these education costs wouldn't exist because a college education would have been out of reach for the student in question. Whether the Fund paid for all or just part of the total tuition for a student, the Fund's existence is responsible for \$5.6 million of education investment in 185 students.

For evaluating the effectiveness of the Fund, one must take this figure into account. The \$5.6 million that was once an obstacle for a group of people should be instead viewed as an investment like any other. In today's economy, higher education is critical for both the individual and society as a whole. This \$5.6 million is an upgrade for the community, much like the addition of a building or a roadway. But the investment in the Clay Scholars shows even more promise than these more mundane investments. Just as the Scholars were once high school students showing the potential for success in college classrooms, they leave the university world ready to bring a positive economic impact to their communities and professional fields. Like ripples in a pond, the education of a Clay Scholar sets off a subtle chain reaction of positive growth for everyone.

CLAY SCHOLARS: WHAT THEY'RE DOING

One of the defining characteristics of the Clay Scholarship program is that it allows students to pursue their passions without worrying about the financial possibilities and challenges attached to their pursuits. It's no wonder, then, that Clay Scholars can now be found in a wide variety of career fields.

Nearly a quarter of Clay Scholars working now as professionals are running businesses in business administration positions. Notable among these are Craig Williams, currently serving as the Vice President of Marketing for Coca-Cola in Atlanta, Georgia, and Gary Millilner, a top executive of specialty sales for Sports Strategies in Portland, Oregon. Darius Bates, a member of the 2001 class of Clay Scholars, is now an account executive for St. Louis-based Brown Shoe Company. Tammara Combs, a 1997 Xavier University graduate, is now using her computer science degree as a Vice President for Lowe's.com. These are just a few examples of Clay Scholars now working at the forefront of major companies in the business world.

Many Clay Scholars have entered the realm of law. Of the 53 Scholars on record working as professionals, five are currently employed as attorneys. Felicia Ezell-Flewellen works at Smith and Associates in St. Louis and Karen Jordan works for St. Louis' Sonnenschein, Nath and Rosenthal. Tiffany Cruz (nee Spriggs) is employed in the office of the Federal District Court Judge in St. Louis. Clay Scholars have become important legal figures in their hometown.

The pharmaceuticals industry has also yielded several successful careers for Clay Scholars. Express Scripts, a Fortune 150 company, employs both LaShaunda Washington (Lincoln University '92) and Tramaine Goodwin (Miami University '03). Farrell Fort, a member of the 2002 Clay Scholars class, works as a pharmacist in Dallas, Texas. Clay Scholars play a vital part in bringing necessary medicines to the public.

Several Clay Scholars are currently engineers. Dominic Hull is working for Cargill in Memphis, Tenn., and Christopher Alexander is working in manufacturing and engineering in Houston, Texas. Brad Buchanon is an aerospace engineer for major St. Louis company, Boeing. Chaz Jaquess remains in St. Louis and has worked for years as an engineer on local construction projects. Although there are many different industrial applications for an engineer's skills, Clay Scholars can be found in all types of engineering positions.

In the spirit of giving back that remains fundamental to the William L. Clay Scholarship and Research Fund, many Scholars have turned to education to do their life's work. After earning an education degree from Miami University in 2003, Lisa Hollins returned to Normandy High School, where she and dozens of other Clay Scholars were educated. Kristen McCullough from the 2004 Clay Scholar class has put her Spanish degree to use as a Spanish teacher for the Crossroads College Prep middle school in St. Louis. Joslyn Richardson graduated from Truman State University in 2009 with a master's degree in education and is seeking a job as an elementary school teacher.

LaShanda Boone works for Harris-Stowe State College as the director of enrollment, helping current students follow their aspirations at a school that has been home to 18 Clay Scholars. These Scholars are a prime example of how the investment in education leads to continued prosperity for the St. Louis area.

The diversity and strength of the Clay Scholars' professional careers shows exactly how effective the William L. Clay Scholarship and Research Fund has been since 1985. The Clay Scholars have achieved a profound level of success and have grown into key figures in their professional fields and communities. It is undeniable that there would be a gap in these areas had the Clay Scholars been unable to pursue their education. The financial support of the William L. Clay Scholarship and Research Fund has paid dividends in development and growth in many sectors of society for the Greater St. Louis Area and beyond.

CLAY SCHOLARS: WHERE THEY ARE NOW

Despite being educated at colleges from the West Texas plains to Manhattan Island, the majority of Clay Scholars choose to return to St. Louis. Of the Scholars located in the course of this research, 67 percent are currently located in the Greater St. Louis Area.

Another 10 percent of Scholars are located in other areas in Missouri, with the majority of these Scholars still pursuing degrees at colleges within the state. Warren Cage, a 2003 graduate of Lincoln University, lives and works as a retail manager in Fulton, Mo. The confluence of Scholars and Alumni in and around St. Louis shows that much of the investment in higher education made by the William L. Clay Scholarship and Research Fund is staying close to home.

The impact of the Clay Scholarship, though, is truly a national one. In addition to the cases already delineated in this report, Clay Scholars are also working as professionals in Dayton, Ohio; Los Angeles, Calif.; Jonesboro, Ark. and Ann Arbor, MI. The impact of the Clay Scholarship has spread well beyond the borders of the First Congressional District.

THE BOARD OF DIRECTORS

There are three important factors that have made the William L. Clay Scholarship and Research Fund successful for the past 25 years: the hard work of the Scholars, the funds generated by donors and, undeniably, the dedication of the Board of Directors. The directors and officer offer not only the initial promise of scholarship money, but also present an important place to turn in times of need that often strike during the college years.

Eighty-one community leaders have served as directors and officers for the William L. Clay Scholarship and Research Fund since its inception. These directors have committed time and money to serving the Scholarship Fund, as well as serving as inspiration and support points for all of the Scholars.

Many of the directors—Michelle C. Clay, Pearlie Evans, Geraldine Johnson, Gwen Reed and others—have served since the Scholarship was founded. James McDonald, Joseph Morrissey and Vitalis Reid have all served as the chairman for the board. Whether their time served was two years or two decades, all of the board members have performed an important service to their community.

A number of Clay Scholars have given back to the Fund by serving on the board. Leorna Lee, Bruce Green and Felicia Flewellen have helped pass along the opportunity to the next generation of Clay Scholars. All Scholars pledge to contribute financially to the Fund when possible, but these Alumni have also volunteered their time and efforts.

CONCLUSIONS

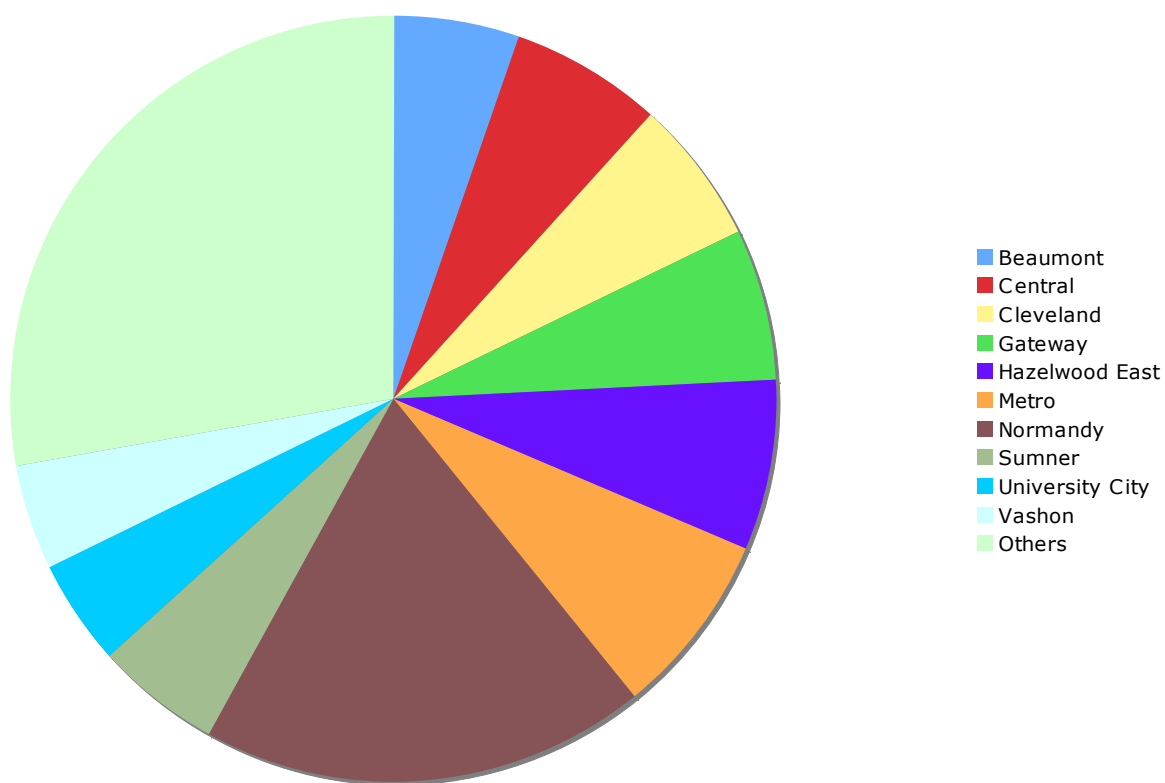
The William L. Clay Scholarship and Research Fund was started with the goal of changing lives for deserving students. But the legacy of the Fund also includes an undeniable economic impact on the Great St. Louis Area. The work of the fund has turned a \$5.6 million obstacle into a \$5.6 million investment in the future.

What's more, the Fund has grown into a self-sustaining force—the talented students living in the First Congressional District become Clay Scholars, Clay Scholars become successful Alumni in their careers, and these successful Alumni help to spread positive economic development and create opportunities for the students following in their footsteps.

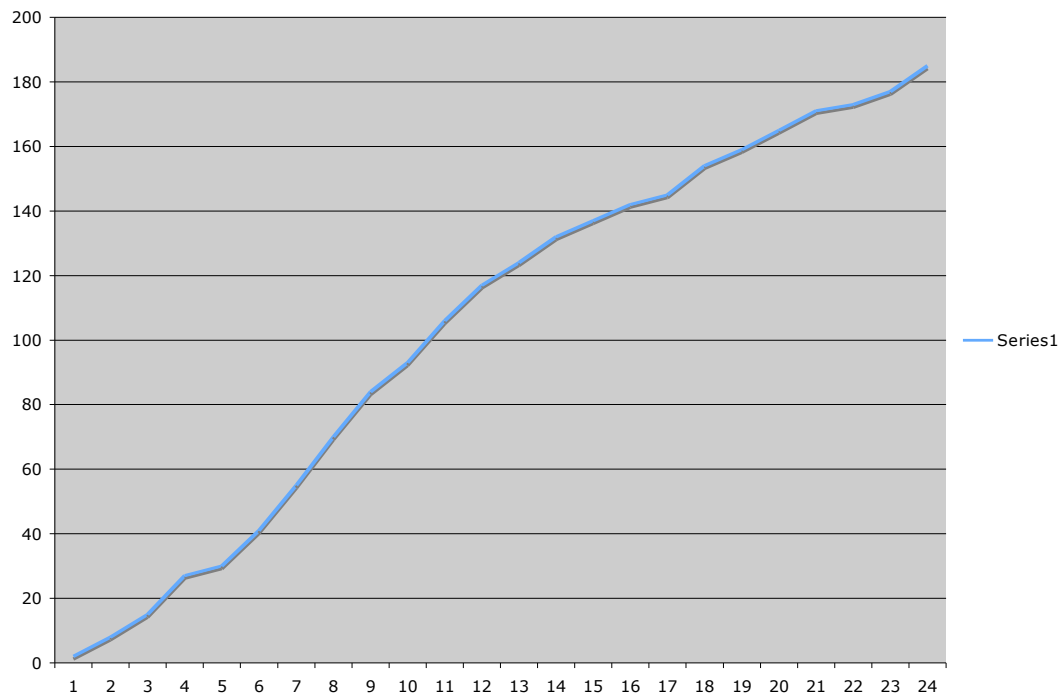
An education is as necessary in today's society as it has ever been. As long as some students are being denied a college education because of their financial situation, our community is suffering from a lack of equality that should be guaranteed for everyone. The William L. Clay Scholarship and Research Fund has become established as an organization constantly bringing about a tide of positive change: enhancing lives since 1985, supporting the current Clay Scholars as they pursue their education and creating brighter economic and intellectual future for all.

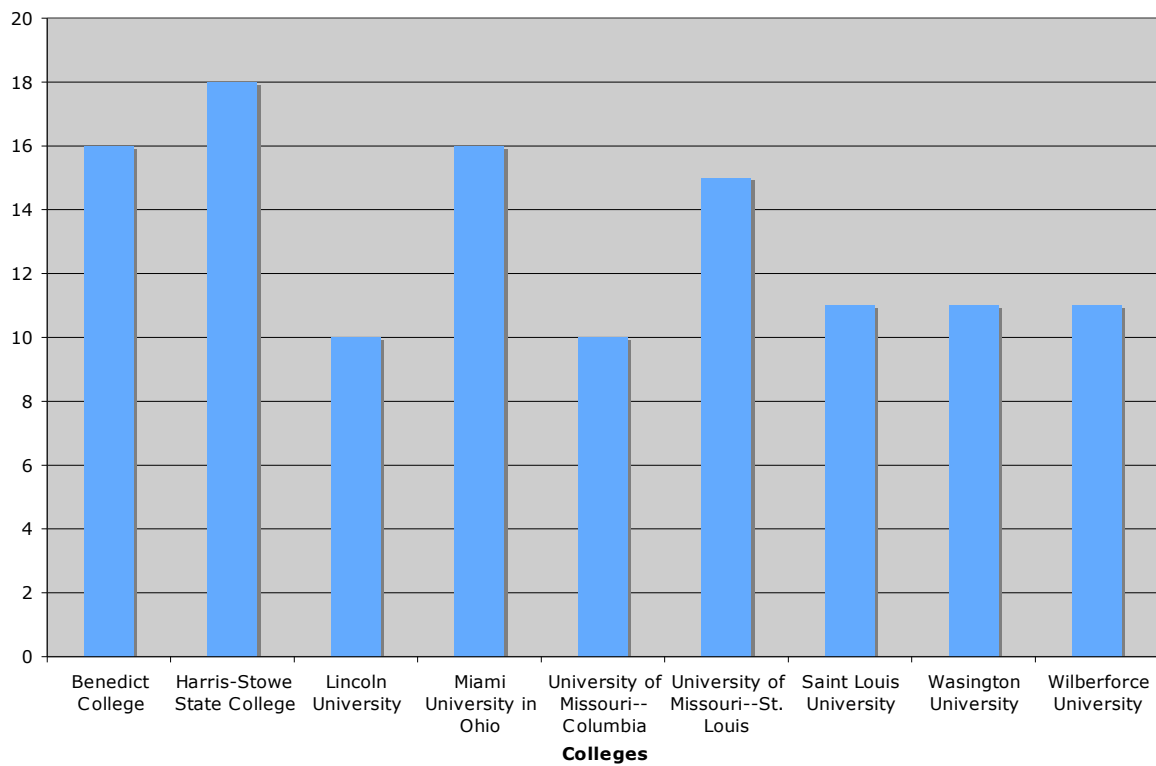
APPENDIX A
Graphic Representations of Data

Scholars by High School

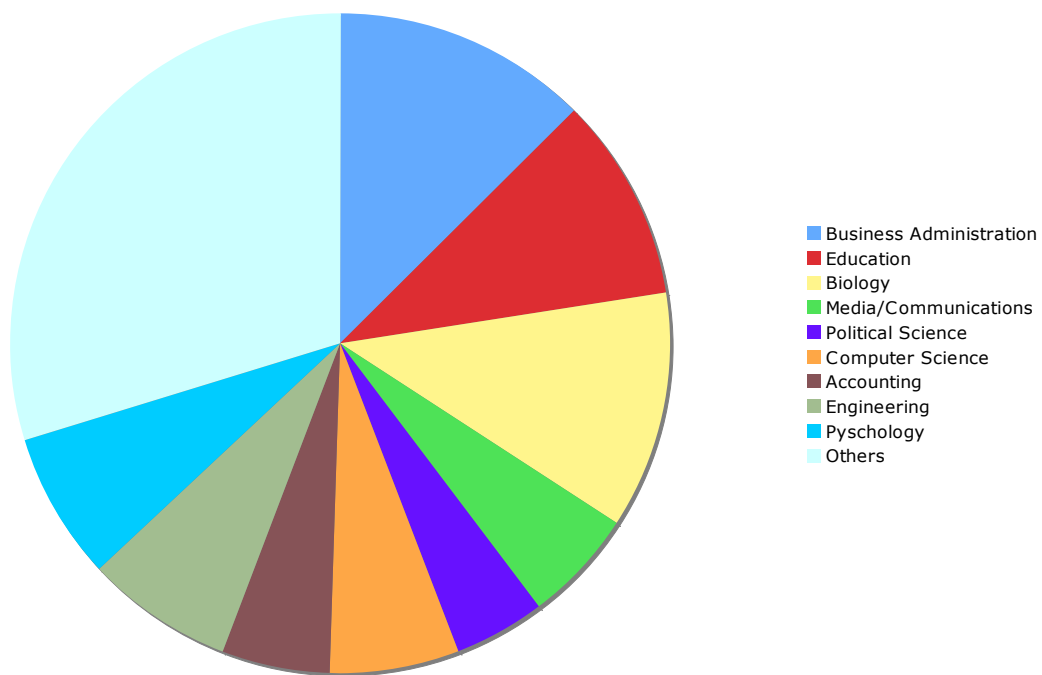


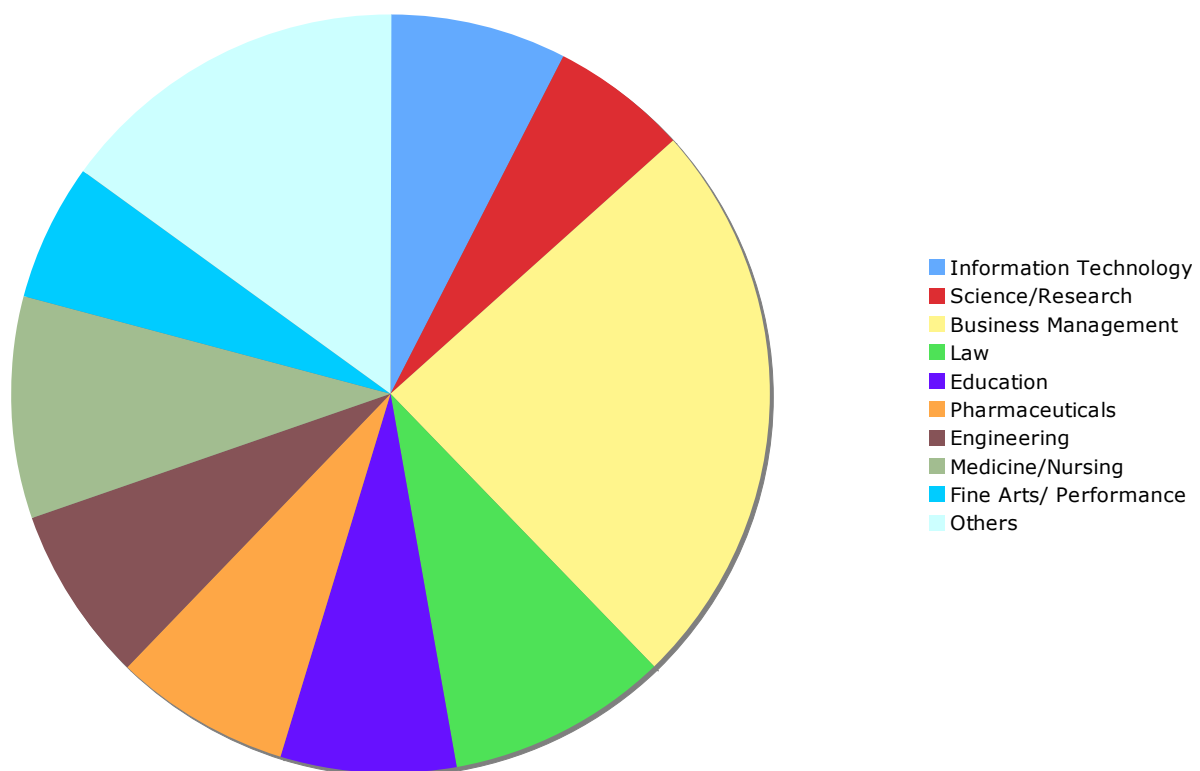
Number of Scholars



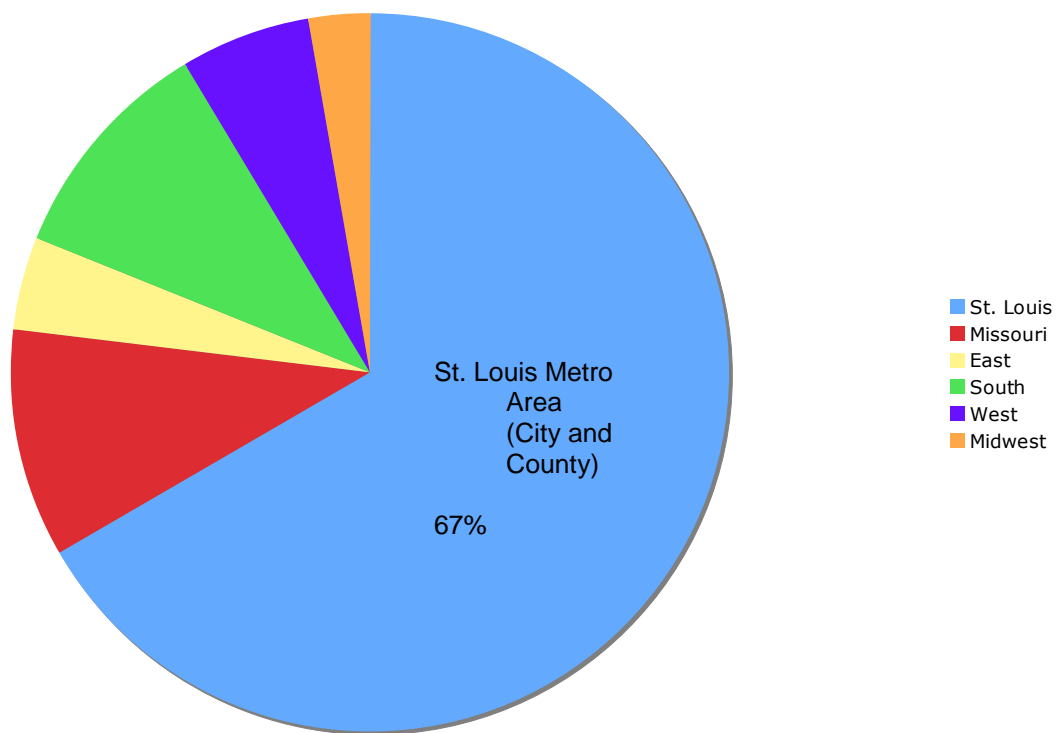
Most Popular Colleges

Degree Programs



Professionals by Career Field

Scholars by Current Location



APPENDIX B:

**DIRECTORY OF WILLIAM L. CLAY
SCHOLARS AND ALUMNI
1985-2008
Compiled July 2009
Alphabetized by Last Name**

Markita Adams (1990-1995)

Harris-Stowe State College

Degree: B.A. Urban Education

Paula Adams (1990-1995)

University of Missouri—St. Louis

Degree: B.A. Psychology

Christopher Alexander (1997-2001)

Washington University

Degree: Chemical Engineering

High School: Hazelwood East

Current Profession: Manufacturing/Engineering

Shameka Anderson (2008-present)

Harris-Stowe State College

High School: Vashon High School

Current Profession: Student

Donald Bailey (1997-2001)

Tougaloo College

Degree: B.A. English

High School: Central Visual and Performing Arts High School

Tiwana Ballard (1991-1995)

Creighton University

Bobbie Barnett (2008-pres)

University of Missouri--Columbia

High School: University City High

Current Profession: Student

Candice Bassett (2008-present)

Clark Atlanta University

Degree: Mass Media Arts

High School: Parkway North High School

Current Profession: Student

SCHOLARS AND ALUMNI
1985-2008
(cont.)

Darius Bates (2001-2005)

Washington University

Degree: Psychology and Marketing

High School: Parkway Central High School

Current Profession: Account Executive, Brown Shoe Company

Floyd Bell (1993-1997)

Saint Louis University

Degree: B.S. Finance

High School: Metro High School

Tonya Beteet (Johnson) (1992-1996)

University of Pennsylvania

High School: Metro High School

Nicole Binion (1990-1996)

Harris-Stowe State College

Degree: B.A. Education

LaShanda Boone (1993-1997)

Benedict College

Degree: B.A. Elementary Education

High School: Cardinal Ritter College Prep

Current Profession: Academician/ Director of Enrollment Management

Harris Stowe State University

Alissa Bonner (1985-1990)

Howard University

Degree: B.S. Business Administration

High School: Vashon High School

Current Profession: Congressional Staffer

Rebecca Bradham (Selke) (1993-1997)

University of Missouri—St. Louis

Degree: B.S. Business Administration

High School: Management Center High School

Current Profession: Owner, RJS Transcription Services

SCHOLARS AND ALUMNI
1985-2008
(cont.)

Stephanie Bradley (2000-2004)

Wilberforce University

Degree: B.A. Liberal Arts

High School: Berkeley High School

Current Profession: Shift Manager, Aldi

James Bratcher (1995-2000)

Miami University

Degree: B.S. Biology

High School: Hazelwood East High School

Latisha Brooks (1996-2000)

Wilberforce University

Degree: B.S. Biology

High School: Hazelwood West High School

Trisha Brooks (1987-1991)

Miami University

Amber Brown (1991-1995)

Benedict College

Anissa Brown (Washington) (1988-1993)

Benedict College

Degree: B.S. Biology

High School: Cleveland NJROTC

Current Profession: Registered Nurse

Cindy Brown (1986-1990)

Lincoln University

Levada Brown (1991-1995)

Saint Louis University

Degree: B.S. Communications

High School: Rosati-Kain High School

Rodney Brown (2008-present)

Jackson State University/ Westminster College

High School: McCluer North

Current Profession: Student

SCHOLARS AND ALUMNI
1985-2008
(cont.)

Tallis Brown (1994-2000)

University of Missouri--Rolla

Current Profession: Biochemist, Monsanto

Brad Buchanan (1991-1995)

Tuskegee University

Degree: B.S. Mechanical Engineering

High School: Vashon High School

Current Profession: Aerospace Engineer, Boeing

Warren Cage (1999-2003)

Lincoln University

Degree: B.S. Computer Information Systems

High School: Sumner High School

Current Profession: Retail Management/CPU Repair

Claudell Cannady (1995-1999)

Miami University

High School: Gateway Institute of Technology

Chondeice Carter (1990-1994)

Southern Illinois University—Carbondale

Paula Carter (2007-pres)

Southeast Missouri State University

Rasharette Chandler (1996-2000)

Harris-Stowe State College

Degree: B.S. Business Administration

Krischel Childress (2007-present)

University of Missouri—St. Louis

Degree: Business Management

High School: Incarnate Word Academy

Current Profession: Student

SCHOLARS AND ALUMNI
1985-2008
(cont.)

Lakeesha Clark (2002-2006)

Tennessee State University

Degree: Business Administration
High School: Normandy High School
Current Profession: Student

Andrea Clerkley Fedrick (Williams)(1992-1996)

Harris-Stowe State University

Degree: B.A. Education
High School: Northwest High School

Alexandria Collins (2002-2006)

Saint Louis University

DeWayne Colvin (1995-1999)

Harris-Stowe State College

Tammara Combs (1993-1997)

Xavier University

Degree: B.S. Computer Science
Current Profession: Vice President, Lowes.com

LaShawnda Conner (2000-2004)

Lincoln University

Degree: B.A. English
High School: Central Visual and Performing Arts High School
Current Profession: Attorney/Project Manager

Teresa Cotton (1986-1990)

Wellesley University

Degree: B.S. Political Science
High School: Metro High School
Current Profession: Attorney

Sharon Crockett (Crockett-Alexander) (1994-1999)

Jackson State University

Degree: B.A. Business Administration
High School: Normandy High School
Current Profession: Administrator, Jennings School District

SCHOLARS AND ALUMNI
1985-2008
(cont.)

Daria Cross (1995-1999)

Xavier University

Degree: B.S. Biology

High School: Hazelwood East High School

Current Profession: Medicine

Aminat Danmole (2000-2004)

Washington University

Degree: B.S. Mechanical Engineering

Carla Daugherty (1989-1993)

Benedict College

Degree: B.S. Biology

Michelle Davis (Hamilton) (1990-1994)

Benedict College

Degree: B.S. Political Science/J.D.

High School: Northwest High School

Current Profession: Attorney

Shavon Davis (1987-1991)

Lincoln University

Antoinette Dickens (2005-2009)

University of Missouri—St. Louis

Degree: B.S. Media Studies

High School: Normandy High School

Current Profession: Graduate Student

Leslie DuBose (1988-1992)

Harris-Stowe State College

High School: O'Fallon Technical High School

Kernisha Duvall (1997-2001)

Lincoln University

High School: Cardinal Ritter High School

Cassandra Edwards (Little) (1998-2002)

Harris-Stowe State College

High School: Beaumont High School

SCHOLARS AND ALUMNI
1985-2008
(cont.)

Candace Ellis (2004-2008)

University of Indiana

Degree: B.S. Chemistry

High School: Riverview Gardens High School

Current Profession: Research Assistant

Rose-Lynn Epps (Heath) (2004-2008)

University of Missouri--Columbia

Degree: Business Administration

High School: Normandy High School

Felicia Ezell (Flewellen) (1988-1992)

Millikin University

Degree: B.A. Music

High School: McCluer North

Current Profession: Attorney, Smith and Associates

Farrell Fort (2002-2006)

Xavier University in Louisiana

High School: Hazelwood East

Current Profession: Pharmacist

Terry Fitzpatrick (1986-1990)

Prairie View A&M University

Degree: B.S. Biology

High School: Vashon High School

Natoya Fuller (2002-2006)

Lincoln University

Phone: 314-803-7166

High School: Normandy High School

LaKebra Glover (2003-2007)

Washington University

Degree: Anthropology/Spanish

High School: McCluer High School

Current Profession: Medical School

SCHOLARS AND ALUMNI
1985-2008
(cont.)

Tiffany Glover (Taylor) (1995-1999)

University of Missouri--Columbia

Degree: B.S. Business Administration

High School: Normandy High School

Elizabeth Goodvine (1986-1990)

Benedict College

High School: Vashon High School

Tramaine Goodwin (1998-2003)

Miami University

High School: Parkway North High School

Current Profession: Research Analyst, Express Scripts

Trisha Gordon (1994-1998)

Wilberforce University

Degree: B.A. Political Science

Bruce Green (1997-2001)

Harris-Stowe State College

Degree: B.A. Secondary Education

Paul Hammond (1995-1999)

Drake University

High School: Beaumont High School

Jeanean Bell Hanks (1990-1994)

University of Missouri—St. Louis

Reginald Harmon (1997-2001)

University of Illinois—Urbana/Champaign

Tanya Hawkins (1993-1997)

Miami University

Degree: B.S. Accounting

High School: Central Visual and Performing Arts

Jermaine Hayden (1995-1999)

Benedict College

SCHOLARS AND ALUMNI
1985-2008
(cont.)

Touche Heavens (1995-1999)

Wilberforce University

Degree: B.S. Psychology

High School: Beaumont High School

Terrell Henderson (1991-1995)

Missouri Valley College

Current Position: Assistant Principal, Sumner High School

Melissa Herd (1987-1991)

Smith College

Degree: B.S. Psychology

High School: Sumner High School

Tammie Herndon (1991-1995)

Saint Louis University

Sherri Herron (1993-1997)

Fisk University

Degree: B.S. Accounting

James Hess (1990-1995)

Benedict College

Degree: B.S. Therapeutic Recreation

Linda Hewlett (1998-2002)

Wilberforce University

High School: Sumner High School

Sherron Hicks (1993-1997)

Saint Louis University

High School: Gateway Institute of Technology

Robert Hines (1991-1995)

Benedict College

Degree: B.S. Computer Science

Marsha Hodges (1992-1996)

Saint Louis University

High School: Hazelwood East High School

SCHOLARS AND ALUMNI
1985-2008
(cont.)

Lisa Hollins (1999-2003)

Miami University

Degree: B.S. Education

High School: Normandy High School

Current Profession: English Teacher, Normandy High School

Hong Thuy Doan (1990-1995)

Saint Louis University

Degree: B.S. Chemistry

Kourtney House (2005-2009)

Truman State University

High School: University City High School

Current Profession: Student

Keisha Howard (1996-2000)

Miami University

High School: Metro High School

Shewan Howard (1996-2000)

Washington University

Degree: B.A. English

Current Profession: Performing Arts (Actor)

Jamaine Hubbard (1995-2000)

Wilberforce University

Degree: B.S. Biology

Carrie Huggans (1992-1996)

Vanderbilt University

Karl Hughes (1992-1996)

Lincoln University

Degree: B.A. Computer Information Systems

High School: Central Visual and Performing Arts High School

Lennel Hunter (1999-2003)

Washington University

High School: Hazelwood East

Current Profession: Architect

SCHOLARS AND ALUMNI
1985-2008
(cont.)

Kim Hudson (1993-1997)

University of Missouri—St. Louis

Degree: B.S. Biology

High School: Metro High School

Current Profession: Video Production Specialist, City of St. Louis

Dominic Hull (2003-2007)

University of Missouri—Rolla

Degree: BS Engineering

High School: Gateway Institute of Technology

Current Profession: Feed Project Engineer, Cargill Corn Milling

Freddie Hull (2007-present)

University of Missouri--Columbia

Current Profession: Student

Erika Humphrey (2003-2008)

Indiana State University

High School: Normandy High School

Current Profession: Manager of Community Education, The Griot
Museum of Black History

Jennifer Hurns (1989-1993)

Fisk University

Degree: B.A. History

Desiree James (2000-2004)

Miami University

Degree: B.A. Mass Communications

High School: Central Visual and Performing Arts High School

Kenneth (Brandon) Jamison (1998-2002)

Washington University

Degree: B.A. English Literature/Philosophy

Current Profession: Law Student, Yale Law School

Chaz Jaquess (1996-2000)

University of Missouri--Rolla

Degree: B.S. Engineering

High School: Sumner High School

Current Profession: Construction Project Manager

SCHOLARS AND ALUMNI
1985-2008
(cont.)

David Johnson (1991-1995)

Washington University

Degree: B.S. Electrical Engineering

Nikita Johnson (1991-1995)

Benedict College

Degree: B.S. Accounting

Lisa Evon Jones (1988-1992)

Alabama State University

High School: Normandy High School

Tiffanie Jones (Bynum) (1992-1996)

Benedict College

Degree: B.S. Environmental Health

High School: Normandy High School

Current Profession: Warehouse Supervisor/ Environmental Coordinator,
Chrysler LLC

Erin Jordan (2004-present)

University of South Florida

Degree: Economics/Sociology

High School: Rosati-Kain High School

Current Profession: Student

Karen Jordan (1993-1997)

University of Missouri--Columbia

Degree: B.S. Business Administration/J.D. in 2000

High School: Hazelwood Central High School

Current Profession: Corporate Attorney, Sonnenschein, Nath and
Rosenthal LLP

Tamika Jordan (Ford) (1993-1998)

University of Missouri—St. Louis

Degree: B.A. Criminal Justice

High School: Cleveland NJROTC Academy

Kendra Joyce Jarrett (1990-1994)

Southwest Missouri State University

High School: Cleveland NJROTC Academy

SCHOLARS AND ALUMNI
1985-2008
(cont.)

Angela Keely (1992-1997)

Southern Illinois University--Edwardsville

Degree: B.A. Music

Brian Lane (1988-1992)

Benedict College

Degree: B.S. Computer Science

High School: Normandy High School

Leorna Lee (1989-1994)

Lincoln University

Degree: BS Broadcasting

High School: Kirkwood High School

Current Profession: Director of Information Systems & Operations at
Annie Malone Children & Family Service Center

Tammi Livers (1992-1996)

Harris-Stowe State College

Degree: B.A. Education

High School: Pattonville High School

Current Profession: Information Technology

Melinda Love (1998-2002)

Miami University

Alex Luft (2005-2009)

University of Missouri--Columbia

Degree: Bachelor of Journalism

High School: Metro High School

Current Profession: Journalist

Emily Luft (2008-pres)

University of Missouri--Columbia

Degree: Sociology/Women's and Gender Studies

High School: Metro High School

Current Profession: Student

Melissa Lyons (Smith) (1996-2000)

Harris-Stowe State College

Degree: B.S. Business Administration

High School: Gateway Institute of Technology

SCHOLARS AND ALUMNI
1985-2008
(cont.)

John Martin (2006-pres)

University of Missouri--Columbia

High School: University City High School

Current Profession: Student

Daniel McArdle (1993-1997)

Marquette University

Degree: B.S. Mechanical Engineering

Lisa McClendon (1990-1994)

Loyola University in Chicago

Degree: B.A. Accounting

Gwendolen McCloud (1988-1992)

Smith College

Degree: B.A. Government

High School: Sumner High School

Current Profession: Writer/Performer

Risha McCoy (Williams) (2006-2009)

University of Missouri—St. Louis

High School: North Tech

Current Profession: Student

Kristen McCullough (2004-2008)

University of Missouri—St. Louis

Degree: B.A. Spanish

Current Profession: Spanish Teacher, Crossroads College Prep

Jewel McDaniels (1995-1999)

Harris-Stowe State College

High School: Ritenour High School

Chontay McKay (1996-2000)

Miami University

Degree: Zoology/Neuroscience

High School: Hazelwood East

Current Profession: Pharmaceutical Sales

SCHOLARS AND ALUMNI
1985-2008
(cont.)

Brittany McNichols (2008-present)

University of Missouri—St. Louis

High School: McCluer South-Berkeley

Current Profession: Student

Monica Miller (1994-1998)

Harris-Stowe State College

Degree: B.A. Elementary Education

Gary Milliner (1987-1992)

Southeast Missouri State University

Degree: B.S Business Administration

High School: Mehlville High School

Current Profession: Specialty Sales, Sport Strategies NW

Angela Montgomery (Tate) (1993-1997)

Maryville University

Degree: B.A. Psychology/Sociology

High School: Metro High School

Detra Moore (1992-1996)

Rockhurst University

Degree: B.S.B.A. Accounting

Jennifer Moore (1994-1999)

Fisk University

Degree: B.S. Psychology

High School: Normandy High School

Kamilah Moya (1991-1995)

Benedict College

Degree: B.S. Biology

Almeda Myles (Thomas) (1991-1995)

Benedict College

Degree: B.S. Biology

High School: Normandy High School

Current Profession: Technical Support Specialist

Erica Parker (2002-2006)

Spelman College

SCHOLARS AND ALUMNI
1985-2008
(cont.)

Sheryl Parker (1988-1992)

Florida A&M University

High School: University City High School

Lauren Patrick (2005-2009)

Xavier University

Alesha Patterson (1996-2000)

Wilberforce University

Degree: B.S. Biology

High School: Gateway Institute of Technology

Charles Perkins (1994-1998)

Tennessee State University

Cherish Perry (2001-2005)

Washington University

Taj Peterson (1996-2000)

Alabama A&M University

Degree: B.S. Business Administration

Current Profession: Recruiter, Edward Jones Brokerage

Kathy Price (1988-1993)

Harris-Stowe State College

Degree: B.S. Education

Danielle Pryor (1995-2000)

Wilberforce University

Stacy Ransom (1996-1999)

Florida A&M University

Degree: B.S. Business Administration

Kia Ray-Spearmon (Nalls) (1997-2001)

Miami University

Degree: B.S. Finance

Current Profession: Financial Analyst, City of Dayton

Fred Rhodes (1991-1995)

Harris-Stowe State College

SCHOLARS AND ALUMNI
1985-2008
(cont.)

Joslyn Richardson (2003-2009)

Truman State University

Degree: BS Psychology, MA Education

High School: University City High School

Current Profession: Elementary School Teacher

DeAndre Riddick (1995-1999)

Miami University

Degree: B.S. Biology

High School: Normandy High School

Tommie Ringo (1992-1996)

Jackson State University

Degree: Bachelor of Music Education

Ayesha Runion (2002-2006)

Miami University

Kory Russell (1998-2002)

Wilberforce University

Degree: B.S. Computer Science

High School: Beaumont High School

Current Profession: Software Engineer, Raytheon

DeAndre Scott (1994-1998)

Harris-Stowe State College

Degree: B.A. Education

Tylisha Shaw (1993-1997)

Wilberforce University

Ruby Shepherd (Taylor) (1992-1996)

Harris-Stowe State College

High School: Normandy High School

Alayna Sibert (2008-present)

Alabama A&M University

Degree: Food Science and Technology

High School: Cardinal Ritter College Prep High School

Current Profession: Student

SCHOLARS AND ALUMNI
1985-2008
(cont.)

Kelcy Siddall (2002-2009)

University of Missouri—St. Louis

Degree: BS Economics

High School: Normandy High School

Current Profession: Economics/Finance

Christopher Simmons (1985-1993)

Howard University

Degree: Medicine

High School: Roosevelt High School

Current Profession: Medical Doctor

Donald Smith (2000-2005)

Xavier University in Louisiana

Degree: Psychology

High School: Normandy High School

Current Profession: Acquisition Manager, LA Air Force Base

Tiffany Spriggs (Cruz) (1998-2002)

Washington University

High School: Soldan International Studies High School

Current Profession: Attorney, Law Clerk to Federal District Court Judge
in St. Louis

Darlene Stagge (1986-1990)

Harris-Stowe State College

High School: Beaumont High School

Natasha Stewart (2004-2006)

Dominion University

High School: Lutheran North High School

Starlynn Stinson (2003-2007)

Saint Louis University

High School: University City High School

Current Profession: Nursing Student, Goldfarb School of Nursing

SCHOLARS AND ALUMNI
1985-2008
(cont.)

Erica Strong (1991-1996)

University of Missouri—St. Louis

Degree: Criminal Justice

High School: Cleveland NJROTC Academy

Kiley Summers (2002-2007)

University of Missouri--Rolla

Degree: Mechanical Engineering

High School: Hazelwood East

Current Profession: Operations Manager, Frito-Lay

Vernon Tallie (1992-1996)

Miami University

Terrell Tankins (1988-1992)

Southwest Baptist University

High School: Cleveland NJROTC Academy

Brandon Taylor (2005-2009)

Morehouse College

Degree: B.S. Chemistry

High School: Normandy High School

Current Profession: Medical Student

Paul Taylor (1997-2001)

Elmhurst College

Degree: Environmental Management

Chancelor Thomas (2007-pres)

University of Missouri—St. Louis

Current Profession: Student

Angela Thompson (Mattingly) (1992-1996)

Benedict College

High School: Cleveland NJROTC Academy

Nikelle Thompson (1987-1991)

Drake University

High School: Beaumont High School

SCHOLARS AND ALUMNI
1985-2008
(cont.)

Tonesha Thompson (2007-pres)

University of Missouri—St. Louis

Degree: Psychology

High School: Gateway Institute of Technology

Current Profession: Pharmacy Technician, Interlock Pharmacy

Jennifer Townsend (2004-2009)

Florida A&M University

Degree: Master's of Business Administration

High School: Normandy High School

Current Profession: Accountant

Stacey Tyler (2005-2008)

Saint Louis University

Degree: B.S. Health Information Management

High School: Cardinal Ritter High School

Current Profession: Supervisor, UPS

Alicia Walker (Taylor) (1992-1996)

Miami University

High School: Academy of Math and Science

Michelle Walton (1994-1998)

Miami University

Degree: B.A. Theater

Kimberley Warlick (Criss) (1999-2003)

University of Missouri--Columbia

Christine Warner (1987-1991)

Benedict College

Degree: B.S. Accounting

High School: Normandy High School

Christian Washington (1999-2003)

University of Missouri--Rolla

Degree: B.S. Electrical Engineering

High School: Normandy High School

SCHOLARS AND ALUMNI
1985-2008
(cont.)

Gail Washington (Hall) (1990-1995)

University of Missouri—St. Louis

Degree: B.A. Elementary Education

High School: Cleveland NJROTC Academy

LaShaunda Washington (1988-1992)

Lincoln University

Current Profession: Pharmacy Technician, Express Scripts

Rachel Washington (1992-1996)

Iowa State University

Wei Yin Rong (1993-1997)

Washington University

Degree: B.S. Biology

Star Wilford (1988-1992)

Lincoln University

Kyri E. Wilform (1996-2000)

Wilberforce University

High School: Soldan International Studies High School

Current Profession: Health Insurance Agent, United Health Care

Craig Williams (1986-1990)

Benedict College

Degree: B.S. Physics

High School: Normandy High School

Current Profession: Assistant VP Marketing, Coca-Cola

Nicole Williams (1988-1992)

Saint Louis University

Degree: B.A. Voice/Piano

Shai' Kenya Williams (1995-1999)

Lane College

B.S. Computer Science

High School: Central Visual and Performing Arts High School

SCHOLARS AND ALUMNI
1985-2008
(cont.)

Erna Wilson (1987-1991)

University of Missouri--Columbia

Degree: Bachelor of Journalism

High School: Sumner High School

Nancy Wilson (1994-1998)

Saint Louis University

Degree: B.A. Communications

High School: Central Visual and Performing Arts High School

Jessica Winningham (Laney) (2002-2006)

New York University

High School: McCluer North

Current Profession: Arts Administrator, non-profit organization

Hajj Womack (1991-1995)

Morehouse College

Degree: B.S. History

Cynthia Young (1998-2002)

Fisk University

APPENDIX C:**WILLIAM L. CLAY
SCHOLARSHIP AND RESEARCH FUND
DIRECTORS AND OFFICERS
1985-2009**

William L. Clay, Sr.
Founder, 1985-present

Michelle C. Clay
President, 1985-present

Angela Clay
Secretary, 1999-present

Jon Dalton
Treasurer, 1999-present

Pearlie Evans
Director/President/Principal Manager, 1985-present

Doris Moore-Glenn
Director/Vice President, 1986-2003

Geraldine Johnson
Director/Vice President, 1985-present

Vitalis Reid
Director/Chairman, 1995-present

Anthony Thompson
Director/President, 1997-present

Joseph Morrissey, Sr.
Chairman, 1986-1994

Gwen B. Giles
Vice President, 1986-1989

Anthony Sansone, Sr.
Director/Secretary, 1986-1999

H.T. Blumenthal
Director/Secretary, 1989-1998

DIRECTORS AND OFFICERS
1985-2009
(cont.)

Ben Fixman

Treasurer, 1986-1991

Ernest Nashville

Treasurer, 1990-2000

James McDonald

Director/Chairman, 1991-1998

Kimberly McGowan

Secretary, 1998-1999

Joyce Aboussie

Director, 1995-2005

Sterling Adams

Director, 1998-present

Malik Ahmed

Director, 1995-2003

John Bass

Director, 1995-2005

Andrew Bond

Director, 1999-2003

Freeman Bosley, Jr.

Director, 1995-2003

James Buchanon

Director, 1999-2003

James Buford

Director, 1997-present

Carol Ann Clay

Director, 2003-present

Wanda Clay

Director, 1998-present

**DIRECTORS AND OFFICERS
1985-2009
(cont.)**

William L. Clay, Jr.
Director, 1985-present

Irving Clay, Jr.
Director, 1989-present

Harold Crumpton
Director, 1989-2003

Jaime Delgado
Director,

Julius Dix
Director, 1989-2003

Felicia Flewellen
Director, 2003

Ted Foster
Director, 1995-2003

Betty Kerr
Director, 1995-2005

Michael McMillan
Director, 1995-2003

Henry Givens
Director, 1992-present

Leorna Lee
Director, 1999-present

Betty Graham
Director, 1989-2003

Carol Lloyd
Director, 1997-present

Gwendolyn Reed
Director, 1987-present

**DIRECTORS AND OFFICERS
1985-2009
(cont.)**

Darlene Green
Director, 1999-present

Hazel Mallory
Director, 1997-2003

Regis Hillow
Director, 2003-present

R. Dale McCollum
Director, 1992-present

Alcurtis Robinson
Director, 1989-present

Robert McGlotten
Director, 1997-present

Wayman Smith, III
Director, 1987-2003

Virvus Jones
Director, 1992-present

Lewis McKinney
Director, 1999-2003

Ollie Stewart
Director, 1995-present

Donald Suggs
Director, 2003

Joseph Thompson
Director, 1995-present

Earl Wilson
Director, 1989-present

Claire Wilson
Director, 1998-present

DIRECTORS AND OFFICERS
1985-2009
(cont.)

Donald Wolff
Director, 2003-present

Carl Anderson
Director, 1987-1999

Brian Gaggin
Director, 1992-1995

William Giles
Director, 1991-1999

Marshall C. Grigsby
Director, 1987-1999

William Harrison
Director, 1990-1993

Robert Kelly
Director, 1987-1993

Betty Lee
Director, 1987-1995

Roslyn Spotts
Director, 1989-1999

William Stodghill
Director, 1989-1999

Ronald Thompson
Director, 1990-1993

Robert L. Waldron
Director, 1992-1993

Ora Malone
Director, 1987-1991

Gregory Alan Barnes
Director, 1997-1999

DIRECTORS AND OFFICERS
1985-2009
(cont.)

Timothy Green

Director, 1997-1999

Mark Johnston

Director, 1998-1999

Perry Jones

Director, 1998-1999

Ann G. Morrissey

Director, 1995-1999

J. Kim Tucci

Director, 1998-2000

Joe Graham

Director, 1999-2000

Cheryl Manley

Director, 1999-2000

Jerry Graves

Director, 1992

MaryAnn Hoppe

Director, 2004-present

Richard E. Ruddick

Director, 1995-1998

Grover Johnson

Director, present

William Pearson

Director, present